

Usage in other districts: Yes X No

Visits by PCS Staff: Date: N/A Person:

Students to be served/Target Audience: Teachers and Administrators

Performance Data, Research Findings, or Improvement Results: As part of the district's continued movement to a growth model for evaluation, all PCS administrators/supervisors utilize iObservation to gather and communicate observation data. Administrators schedule time for multiple classroom visits per teacher, with the intention of providing formative feedback that will facilitate growth in instructional practice. Data is used to allow instructional staff to focus on specific areas for growth, choose relevant professional development, and see improvement over the course of the year. Data collected through iObservation shows that teachers score higher on high impact evaluation elements as the year progresses. Survey data shows that the majority of survey participants felt iObservation provided immediate feedback related to teaching practices and provided the resources to improve their practice.

Target Schools: All schools

Budget:

Purchased Services	\$ 234,000.00
• Agreement with LSI	
Indirect Costs (Federal Funds Only)	
TOTAL	\$ 234,000.00